

# Welcome to IK Softech

**IK softech** is a leading global information technology, consulting and business process services company.

We harness the power of Training and recruiting technologies to help our clients adapt to the digital world and make them successful. A company recognized globally for its comprehensive portfolio of services, strong commitment to sustainability and good corporate citizenship,

we discover ideas and connect the dots to build a better and a bold new future.

Also we are providing the services are

1. Corporate Training
2. SAP Consulting
3. SAP Outsourcing
4. SAP-Freelancing
5. SAP Migration & Upgrades

# RapidoHR Software Solutions



## About Us

*RapidoERP Solutions Private Ltd (QLurn) delivers Software Solutions and Services to its customers worldwide; ranging from SME's to large & multinational corporations.*

*Rapido is a global Technology, IT Infrastructure and Application Solutions Consulting company.*

*Rapido is managed by professionals and technocrats, having over 130 person years of experience in diverse fields. Our mission is to provide "Complete IT Solutions" across all verticals allowing our customers to focus on their core business while we take care of their "Business-Critical" technological solutions and support issues.*

*The Founders and the core technical team of Rapido has worked with Fortune 500 Customers and built strong practices in the past. Team worked with clients spanning from manufacturing and logistics to software application development companies*

# What is RapidoHR?

*RapidoERP means Applications and Products in data processing .*

*It is an ERP ( Enterprise Resource Planning ) software*

*Started by Ex founder of Sale force ( US based company)*

*It is a Client Server Software*

*Real time data integration*

*The RapidoHR system is a business software package designed to*

*integrate all areas of a business, it provide end to end business*

*solutions for Finance, Sales/Service and distributions , Materials*

*Mgm , HR Etc*

*New Dimension Products based on ERP*

## Why RapidoHR?

*RapidoHR furnishes its clients with a comprehensive set of integrated business processes, and through optimum utilization of these processes, an organization can leverage the business benefits of the application.*

*Increased Flexibility Resulting into Cost Reduction*

*Improvement in Financial Management*

*Benefits on ROI*

*Better Alignment of Strategies*

*Improved Productivity*

*RapidoHR has a robust architecture that makes it so beneficial for organizations and helps them to enhance their service level.*

*Turnkey Solution: We offer turnkey solutions of RapidoHR at your workplace. We design your RapidoHR systems and implement RapidoHR to meet your system. Design of an RapidoHR system Installation & Setup of RapidoHR Maintenance & Technical Support Application Support.*

RapidoHR  
Solutions

Organization.  
Configuration  
Payroll.  
Time & Attendance.  
Benefits Administration.  
Recruitment Management  
Performance Management System  
Employee Self-Service.

Organization:

RapidoHR  
Solutions

## HR Processes to Apply



# RapidoHR Solutions

## Organization:

Organization Details

Organization Policies

Organization Calendar

Organization Do and Don't Blue Book

Organization Locations



RapidoHR  
Solutions

Configuration:

Master Data Setup  
Financial Year  
Departments  
Location  
Shifts  
Earning Masters  
Deduction Masters

# RapidoHR Solutions

## Payroll:

Payroll deductions

Payroll Master

Reports:

Pay slip generation

Bank statement

Deduction statement

MIS Statement

RapidoHR  
Solutions

**Time & Attendance:**

Bio Metric Or RFID Integration

Attendance System ( Master Sign in / Sign out)

Leave Management

Paid Leave

Medical Leave - Approvals

Casual Leave - Approvals

Personal Leave – Approvals

Overtime Calculations

Loss of Pay

## **Benefits Administration:**

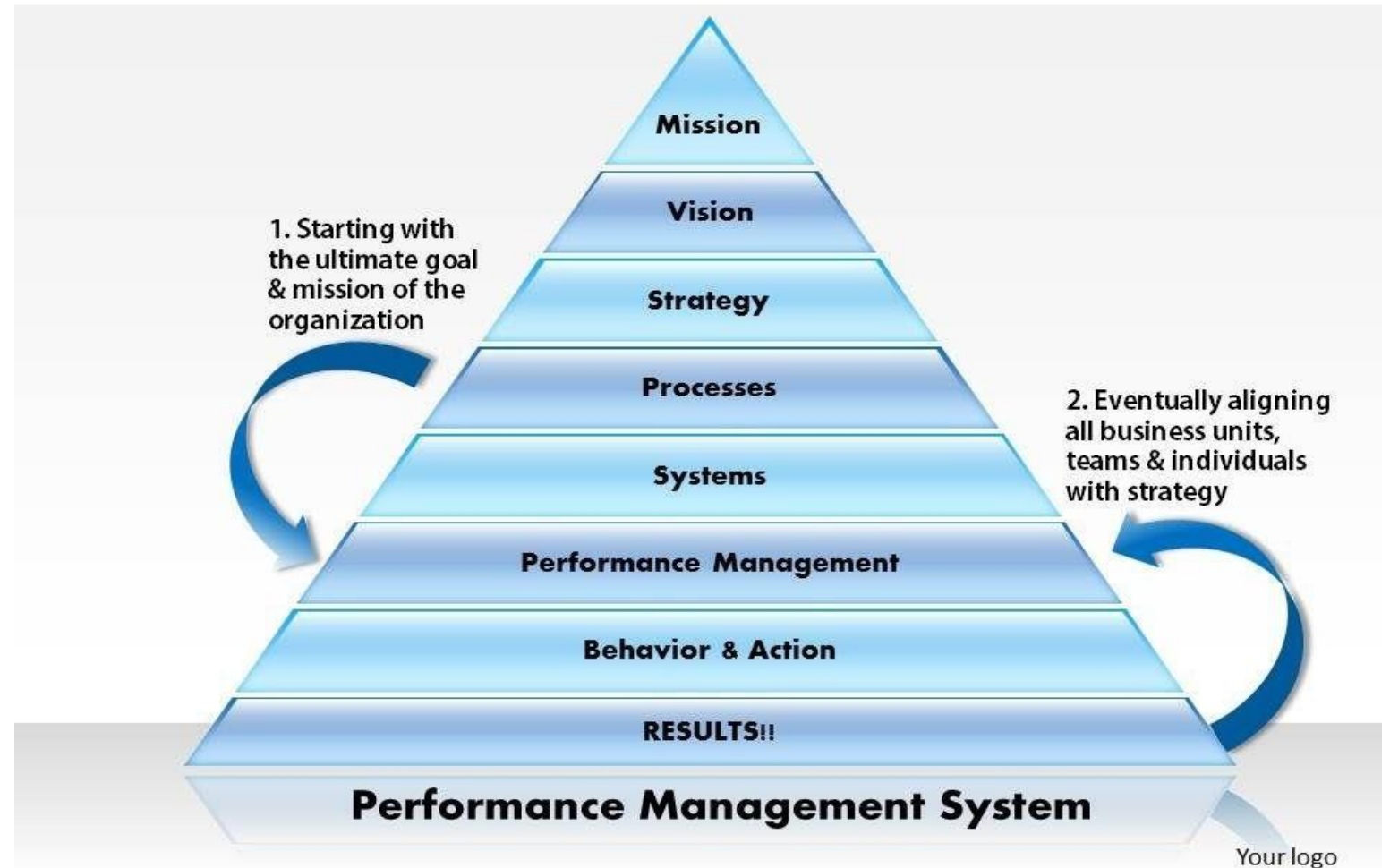
- New Joine Hand Book
- Uniform - Dress Code
- Appraisal System
- Bonus Calculation
- Leave encashment
- Warning Letters
- Terminations
- Resignations
- Promotions
- Salary Hikes

## Recruitment Management:

Planning  
Strategy development  
Searching  
Screening  
Evaluation and control.  
New Recruitments  
Induction Training sessions for employees.

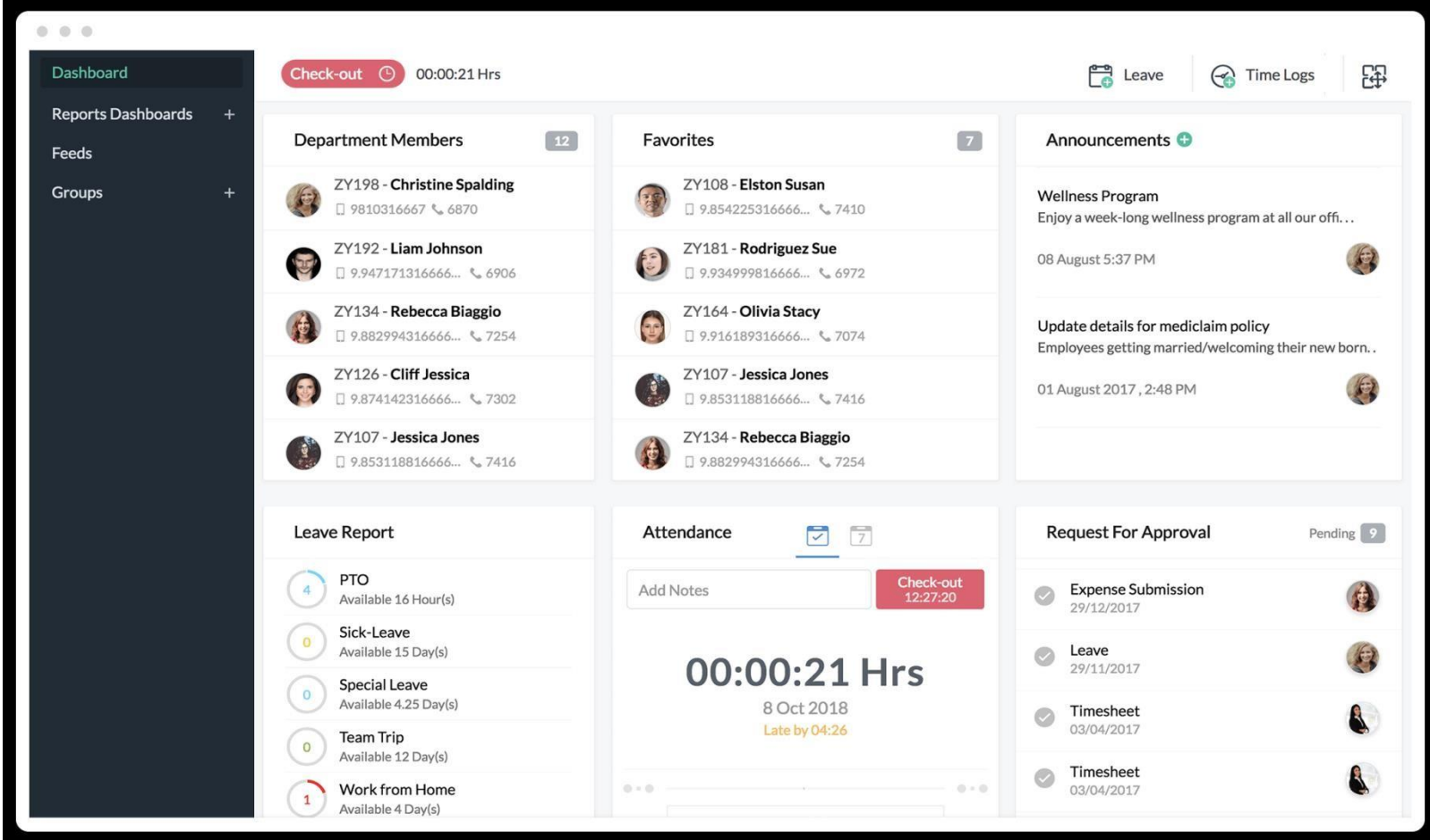
RapidoHR  
Solutions

**Performance Management System**



## Employee Self-Service:

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The screenshot displays the Employee Self-Service dashboard with the following components:

- Check-out:** 00:00:21 Hrs
- Navigation:** Dashboard, Reports Dashboards, Feeds, Groups.
- Department Members (12):**
  - ZY198 - Christine Spalding (9810316667, 6870)
  - ZY192 - Liam Johnson (9.947171316666..., 6906)
  - ZY134 - Rebecca Biaggio (9.882994316666..., 7254)
  - ZY126 - Cliff Jessica (9.874142316666..., 7302)
  - ZY107 - Jessica Jones (9.853118816666..., 7416)
- Favorites (7):**
  - ZY108 - Elston Susan (9.854225316666..., 7410)
  - ZY181 - Rodriguez Sue (9.934999816666..., 6972)
  - ZY164 - Olivia Stacy (9.916189316666..., 7074)
  - ZY107 - Jessica Jones (9.853118816666..., 7416)
  - ZY134 - Rebecca Biaggio (9.882994316666..., 7254)
- Announcements:**
  - Wellness Program: Enjoy a week-long wellness program at all our offi... (08 August 5:37 PM)
  - Update details for mediclaim policy: Employees getting married/welcoming their new born.. (01 August 2017, 2:48 PM)
- Leave Report:**
  - PTO: Available 16 Hour(s)
  - Sick-Leave: Available 15 Day(s)
  - Special Leave: Available 4.25 Day(s)
  - Team Trip: Available 12 Day(s)
  - Work from Home: Available 4 Day(s)
- Attendance:** 00:00:21 Hrs (8 Oct 2018, Late by 04:26)
- Request For Approval (Pending: 9):**
  - Expense Submission (29/12/2017)
  - Leave (29/11/2017)
  - Timesheet (03/04/2017)
  - Timesheet (03/04/2017)

## Alliances

### Resource Integration Solutions Enterprise:

RISE mission is to enable our customers with business value driven technology products, solutions and services in the cloud while they harness the value of their investments in existing technologies and legacy processes. To accomplish our objectives we adopted a global operating model of performing work On Premise only as required, maximum inside our Regional Competency Centers strategically located and enabling Virtual Work environment driven by experienced partners and advisers to ensure quality.



### Inventrax:

Inventrax is a leader in traceability solutions for manufacturing, distribution and logistics industries. Inventrax provides a robust suite of hybrid applications with high reliability and low total cost of ownership for traceability needs in planning, execution and control stages of the business process life cycle. Inventrax products effectively address the track and traceability needs of industry by closing the information gaps that exist in disparate ERP's. Based in Visakhapatnam the port city on the east coast of India, Inventrax constantly focus on research and development in emerging technologies to meet the growing needs of businesses. Inventrax stands unique by providing cost-effective quality solutions to customers that suit their business model.





What next?

An opportunity to meet RapidoERP and HR Personnel for a presentation and take the discussion forward.

Thank YOU

**Raga Deepthi Yedla**

**Managing Director**

**IK SOFTECH PVT LTD**

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